Phoenix High School

6150 Snell Rd. • San Jose, CA, 95123 • 408.347.6291 • Grades 11-12 Greg Louie, Principal louieg@esuhsd.org

2013-14 School Accountability Report Card Published During the 2014-15 School Year

School Description

East Side Union High School District

> 830 N. Capitol Avenue San Jose, CA 95133 (408) 347-5000 www.esuhsd.org

District Governing Board

Frank Biehl

J. Manuel Herrera

Van Thi Le

Magdalena Carrasco

Lan Nguyen

District Administration

Chris D. Funk Superintendent

Juan Cruz Associate Superintendent Educational Services

Marcus Battle Associate Superintendent Business Services

Cari Vaeth Associate Superintendent Human Resources Welcome to Phoenix High School! Phoenix High School is specifically designed to offer an alternative education experience to those students who have not been successful in other academic settings. Phoenix High School has a staff of four teachers, a secretary, and is supervised by Santa Teresa administrators who are all dedicated to meeting the needs of our students and to providing them with the opportunity to graduate on time through an intensive program utilizing core academic classes, independent studies, vocational training, and community college classes. Phoenix High School is accredited through the Western Association of Schools and Colleges (WASC).

All Phoenix students will RISE, becoming Responsible, Inquisitive, Socially Adept, and Educationally sound individuals.

About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school at 408.347.6291.

2013-14 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Gr. 11	27			
Gr. 12	56			
Total	83			

2013-14 Student Enrollment by Group				
Group	Percent of Total Enrollment			
Black or African American	3.6			
American Indian or Alaska Native	0.0			
Asian	2.4			
Filipino	2.4			
Hispanic or Latino	80.7			
Native Hawaiian/Pacific Islander	0.0			
White	8.4			
Two or More Races	0.0			
Socioeconomically Disadvantaged	50.6			
English Learners	15.7			
Students with Disabilities	0.0			

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials						
Phoenix High School	12-13	13-14	14-15			
Fully Credentialed	4	4	4			
Without Full Credential	0	0	0			
Teaching Outside Subject Area of Competence	0	0	0			
East Side Union High School District	12-13	13-14	14-15			
Fully Credentialed	•	•	949			
Without Full Credential	•	•	32			
Teaching Outside Subject Area of Competence	•	•	5			

Teacher Misassignments and Vacant Teacher Positions at this School					
Phoenix High School	12-13	13-14	14-15		
Teachers of English Learners	0	0	0		
Total Teacher Misassignments	0	0	0		
Vacant Teacher Positions	0	0	0		

"Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2013-14 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers					
Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers				
75.00	25.00				
Districtwide					
96.57	3.43				
High-Poverty Schools 95.73 4.27					
98.84	1.16				
	ses Taught by Highly Qu Taught by Highly Qualified Teachers 75.00 Districtwide 96.57 95.73				

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

		d Instructional Materials ata were collected: September 2014
Core Curriculum Area		Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	English 1 – "The Language of Literature" Grade 9 McDougal Littell 2002 English 2 – "The Language of Literature" Grade 10 McDougal Littell 2002
Mathematics The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Mathematics Vision Project, Secondary Math 1, 2012 Geometry – "Geometry" McDougal Littell 2007
Science The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Integrated Science 1 – "Spectrum Physical Approach/Science/Explorations" Holt 2001, 03, 04 Biology – "Biology: Web of Life; "Biology" Holt 1998, 99, 04 Chemistry – "Chemistry: Connections to our Changing World" Prentice- Hall 2000, 02
History-Social Science The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	US History – "The United States and It's People" Addison-Wesley 1995 American Government – "Magruder's American Government" Prentice Hall 1997 American Government – "We the People" Center for Civic Education 2002 Economics – "Holt Economics" Holt 2003
Foreign Language The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Textbooks and Instructional Materials in use are standards aligned and officially adopted
Health The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Textbooks and Instructional Materials in use are standards aligned and officially adopted
Visual and Performing Arts The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Textbooks and Instructional Materials in use are standards aligned and officially adopted
Science Laboratory Equipment The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%	Science labs are adequately equipped

School Facility Conditions and Planned Improvements (Most Recent Year)

Overview

The District makes every effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Cleaning Process and Schedule

The district's Board of Trustees has adopted cleaning standards for all schools in the district. The Leadership Team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floors systems.

Modernization Projects

Although the main Santa Teresa High school campus was constructed in 1967, portable buildings have been added to accommodate diverse program needs. Phoenix High School is located in four of those portable buildings and one classroom in the 800 building. Phoenix students use many of the common areas of the Santa Teresa High School facilities.

Local Measure A, Measure G, and Measure E bond funds and state matching funds have been used to renovate existing facilities.

Despite its age, the school facilities are maintained in a good state of repair. The facilities are clean, safe, and adequate for providing a quality education for all students. All classrooms provide adequate space for teaching and learning. Exterior campus grounds feature large expanses of lawn, dotted with trees and other shrubbery. At night the campus is well lit with under eave and pole lighting. Student and staff restrooms have been renovated. The floors and walls of the student restrooms are tiled, as are the floors and most of the walls in the staff restrooms. Phoenix High School is suitable as a learning environment. Lighting in all areas is adequate for instruction, and there is a suitable HVAC system in place. The fire alarm system has been refurbished with a new control panel. Phoenix has a good technology infrastructure.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: July 2014							
System Inspected	Repair Status				Repair Needed and		
- /	Good	F	air	Poor	Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]]	[]	No items noted		
Interior: Interior Surfaces	[X]]	[]	No items noted		
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]]	[]	No items noted		
Electrical: Electrical	[X]]	[]	No items noted		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]]	[]	No items noted		
Safety: Fire Safety, Hazardous Materials	[X]]	[]	No items noted		
Structural: Structural Damage, Roofs	[]]	[X]	Bld T3, T4, Portable Office (PHX): some of the exterior walls to the portable have cracks and holes that need to be repaired. Action/plan-Site to submit work order and M&O to schedule the work. Bld T5 & T6 Portable CR: some of the exterior walls to the portable have cracks and holes that need to be repaired-Action/plan-Site to submit work order and M&O to schedule the work.		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]]	[]	No items noted		
Overall Rating	Exemplary	Good	Fair	Poor			
	[]	[X]	[]	[]			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School			District			State		
	11-12	12-13	13-14	11-12 12-13 13-14		11-12	12-13	13-14	
Science				52	52	53	60	59	60

* Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

STAR Results for All Students - Three-Year Comparison

Percent of Students Scoring at Proficient or Advanced

	(meeting or exceeding the state standards)									
Subject	School			^{ct} School District			State			
	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13	
ELA	11		3	49	50	52	54	56	55	
Math			3	30	29	28	49	50	50	
HSS	14	0	3	43	43	45	48	49	49	

STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison						
API Rank	API Rank 2010-11 2011-12 2012-13					
Statewide	В	В	В			
Similar Schools	В	В	В			

For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Grade	2013-14 Percent of Students Meeting Fitness Standards				
Level	4 of 6	5 of 6	6 of 6		

 Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2013-14 CAASPP Res	sults by Student Group
Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	53
All Student at the School	
Male	
Female	
Black or African American	
American Indian or Alaska Native	
Asian	
Filipino	
Hispanic or Latino	
Native Hawaiian/Pacific Islander	
White	
Two or More Races	
Socioeconomically Disadvantaged	
English Learners	
Students with Disabilities	
Students Receiving Migrant Education Services	

CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison						
Crown	Actual API Change					
Group	10-11	11-12	12-13			
All Students at the School	-7	-135	110			
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino						
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged						
English Learners						
Students with Disabilities						
* "N/D" means that no data were available to the CDE or LEA to report "B"						

"N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

At the time of the initial enrollment (orientation), a parent is required to attend a conference with the Associate Principal to discuss the expectations of all parties involved (parent, student and staff). The student's Personal Learning Plan is discussed with the student and parent to identify the specific needs that will have to be addressed in order for the student to reach his/her graduation goal, such as attending vocational training classes, night schools, and college classes. At the end of each six-week grading period, the homeroom teacher, student, and parent(s) hold a conference to discuss the student's academic progress and any other specific needs the student may have. Phoenix parents and guardians are encouraged to be a part of the School Site Council and to volunteer during many of the Phoenix events.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Phoenix has a very detailed, comprehensive safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. This plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed in conjunction with the Santa Teresa Safety Committee and reviewed by the School Site Council and District Safety Committee before it is presented to the East Side Union High School District Board of Trustees for adoption. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed and the results are communicated to all staff. Phoenix's campus is supervised by administration, advisors, monitor, one on-campus San Jose Police Officer, and certificated staff during school day hours.

The Phoenix High School Site Safety Plan is in compliance with district polices that govern all school sites in developing, implementing a comprehensive, enforceable, and continuous living document that deals with Behavior policy, Rules and regulations, Dress code, Tardy, Attendance, Referral process, Multi-service team, Safety team and Protocols for safety/emergency drills.

We have partnerships with community agencies, City of San Jose, San Jose Police Department, and other Safety and Mental Health agencies and groups that offer support services.

Suspensions and Expulsions								
School 11-12 12-13 13-14								
Suspensions Rate	0.0	1.6	5.7					
Expulsions Rate	0.0	0.0	0.0					
District	11-12	12-13	13-14					
Suspensions Rate	5.4	4.2	4.5					
Expulsions Rate	0.1	0.1	0.1					
State	11-12	12-13	13-14					
Suspensions Rate	5.7	5.1	4.4					
Expulsions Rate	0.1	0.1	0.1					

* The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria						
AYP Criteria School Distric						
Made AYP Overall	No	No				
Met Participation Rate: English-Language Arts	N/A	No				
Met Participation Rate: Mathematics	N/A	Yes				
Met Percent Proficient: English-Language Arts	No	No				
Met Percent Proficient: Mathematics	No	No				
Met API Criteria	N/A	Yes				

2014-15 Federal Intervention Program							
Indicator School							
Program Improvement Status	In PI						
First Year of Program Improvement	2004-2005						
Year in Program Improvement	Year 3						
Number of Schools Currently in Program Impro	16						
Percent of Schools Currently in Program Improv	84.2						

DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Academic Counselors and Other Support Staff at this School						
Number of Full-Time Equivalent (FTE)						
Academic Counselor	0					
Counselor (Social/Behavioral or Career Development)	0					
Library Media Teacher (Librarian)	0					
Library Media Services Staff (Paraprofessional)	0					
Psychologist	0					
Social Worker	0					
Nurse	0					
Speech/Language/Hearing Specialist	0					
Resource Specialist	0					
Other	0					
Average Number of Students per Staff Member						
Academic Counselor N/A						

One Full Time Equivalent (FTE) equals one staff member working full time;
one FTE could also represent two staff members who each work 50 percent
of full time.

Average Class Size and Class Size Distribution

A	Number of Classrooms*											
Average Class Size				1-20			21-32			33+		
Grade	12	13	14	12	13	14	12	13	14	12	13	14
English	26.1	12	21	0	12	3	8	2	1	0		
Math	26.1	7	21	1	22	3	7		1	0		
Science	24.4	21	21	3	6	4	6	2		0		
SS	18.6	11	21	4	13	3	10	2	1	0		

Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

FY 2012-13 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$47,104	\$42,957				
Mid-Range Teacher Salary	\$74,444	\$69,613				
Highest Teacher Salary	\$95,445	\$89,407				
Average Principal Salary (ES)	\$0					
Average Principal Salary (MS)	\$0	\$120,526				
Average Principal Salary (HS)	\$128,614	\$129,506				
Superintendent Salary	\$235,000	\$207,044				
Percent of District Budget						
Teacher Salaries	39	37				
Administrative Salaries	4	5				

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries							
t such		Annual Tracker Colore					
Level	Total	Restricted	Unrestricted	Average Teacher Salary			
School Site	\$6,163	\$14	\$6,149	\$60,912			
District	•	•	\$5,722	\$76,437			
State + +		\$4,690	\$72,276				
Percent Difference: School Site/District			7.5	-21.6			
Percent Difference: School Site/ State			11.1	-14.9			

Types of Services Funded at Phoenix High School

Phoenix High School runs two Supplemental Programs for its students. One program is a tutoring program for students needing extra help to pass the CAHSEE exam. Tutoring is offered in both Math and Language Arts and is conducted by teachers credentialed in those areas. The other program is an evening intervention program for those students that need additional help in their Core classes.

Professional Development provided for Teachers at Phoenix High School

Professional development opportunities for staff members are multifaceted and clearly and consistently linked to the state's standards, district goals, the school's core values, and occur during the school year and summer break. Our school has a coherent, comprehensive plan for professional development that is data driven and directly linked to teaching and learning. Not only do teachers and staff participate in staff development opportunities at the school, but they also take advantage of multiple professional development opportunities at the District and throughout the country. In addition, many teachers take professional growth classes at local colleges and universities and attend workshops offered by the Santa Clara County Office of Education. BTSA and new teacher orientation meetings support new instructors. The school has created and successfully implemented a collaboration model for professional development. School wide and departmental meetings are held regularly so that teachers can continue to work on professional development to support school-wide efforts to align curriculum with rigorous state content standards as well as to provide instructional support for literacy and differentiation to assure the achievement of all students.

To ensure a cycle of continuous improvement, professional development is personalized to address the needs of all subject-area teachers, staff, and administrators. Not only do professional development activities for teachers reflect a best practices approach, but they also align with the California Standards for the Teaching Profession. Teachers and staff participate in professional development that is aligned with their individual fields and district plans at multiple levels. At the school level, professional development is structured to have a generalized focus (e.g., higher order thinking, teaching, and learning, Common Core State Standards, etc.), and specific facets of the professional development program (e.g., specific instructional strategies) are personalized to address the specific content area dynamics and needs. The district also offers a multitude of professional development opportunities to broaden teachers' knowledge, enhance their classroom management skills, and augment their repertoire of best practices instructional strategies.

Group	Eng	lish-Language A	rts		Mathematics	
Group	Not Proficient	Proficient	Advanced	Not Proficient	Proficient	Advanced
All Students in the LEA	45	23	32	38	33	30
All Students at the School						
Male						
Female						
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino						
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged						
English Learners						
Students with Disabilities						

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAHSEE Results for All Students - Three-Year Comparison Percent of Students Scoring at Proficient or Advanced							
Phoenix High School	2011-12	2012-13	2013-14				
English-Language Arts							
Mathematics							
East Side Union High School District	2011-12	2012-13	2013-14				
English-Language Arts	54	56	50				
Mathematics	61	63	56				
California	2011-12	2012-13	2013-14				
English-Language Arts	56	57	56				
Mathematics	58	60	62				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Completion of High School Graduation Requirements					
Crown	Graduating Class of 2013				
Group	School	District	State		
All Students	36.54	82.21	84.56		
Black or African American	0.00	79.72	75.90		
American Indian or Alaska Native	0.00	62.96	77.82		
Asian	200.00	92.55	92.94		
Filipino	0.00	90.53	92.20		
Hispanic or Latino	25.00	73.24	80.83		
Native Hawaiian/Pacific Islander	100.00	86.67	84.06		
White	125.00	88.08	90.15		
Two or More Races	50.00	88.46	89.03		
Socioeconomically Disadvantaged	42.11	75.66	82.58		
English Learners	20.00	55.53	53.68		
Students with Disabilities	0.00	59.46	60.31		

Dropout Rate and Graduation Rate					
Phoenix High School	2010-11	2011-12	2012-13		
Dropout Rate (1-year)	17.4	14.8	13.5		
Graduation Rate	77.13	80.11	81.95		
East Side Union High School District	2010-11	2011-12	2012-13		
Dropout Rate (1-year)	17.4	14.8	13.5		
Graduation Rate	77.13	80.11	81.95		
California	2010-11	2011-12	2012-13		
Dropout Rate (1-year)	14.7	13.1	11.4		
Graduation Rate	77.14	78.87	80.44		

2013-14 Advanced Placement Courses				
Subject	Number of AP Courses Offered*	Percent of Students In AP Courses		
Computer Science		♦		
English		*		
Fine and Performing Arts		*		
Foreign Language		♦		
Mathematics		♦		
Science		*		
Social Science		♦		
All courses				
* Where there are student co	urse enrollments			

Where there are student course enrollments.

Courses for University of California (UC) and/or California State University (CSU) Admission			
UC/CSU Course Measure	Percent		
2013-14 Enrollment in Courses Required for UC/CSU Admission	79.71		
2012-13 Graduates Who Completed All Courses Required for UC/CSU Admission	0.00		

Career Technical Education Participation				
Measure	CTE Program Participation			
Number of pupils participating in CTE	21			
% of pupils completing a CTE program and earning a high school diploma	100%			
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	0%			

Career Technical Education Programs

Phoenix High School offers the following Career Technical Education Programs. These programs integrate core academic knowledge with technical and occupational knowledge to provide students with a pathway to postsecondary education and careers.

Central County Occupational Center (CCOC)

• Variety of afternoon courses that prepare high school students for future careers and workforce.

Work Experience